

25th February 2021

Fee Increase 1st April 2021

Dear Parents and Guardians,

I am writing on behalf of the TNB Garrison Early Years and Play Management Team and Trustees in light of the statutory increase in the National Living Wage rising by 19p per hour. After careful consideration, a staggered hourly fee rate increase will be implemented due to the increase in staff wages. From 1st April 2021, the hourly fees will thereby increase by 15p per hour.

TNB Garrison Early Years and Play sustained a £95k loss last year. However, the trustees and management teams are extremely mindful of not putting further financial pressures on our families during such difficult and uncertain times. The decision has therefore been made to stagger the remainder of the increase to 1st September whereby a possible increase of 20p per hour may be implemented. This increase is purely due to the increase costs of salaries. It does not take into account other costs being incurred by the settings at this time such as significant PPE and cleaning costs.

Please be mindful that further increases in the National Living Wage may result in fee increases in April 2022. However, the trustees and management teams will continue to monitor such increases to ensure the charity's aim to provide high quality childcare at affordable prices continues.

If you have any concerns, please do not hesitate to contact me.

Kind regards,

Sarah Hawkins
Executive Coordinator

On behalf of TNB Garrison Early Years and Play Management Team and Trustees

